



The Leadership Trust Inventory

For each item listed below, please indicate how well it describes the way you build trust in your role as a leader. Circle the number on the rating scale that best represents your style. Five indicates *most* like you while one is *least* like you.

In my role as a leader, I:

1. Follow through on my commitments	5	4	3	2	1
2. Encourage feedback on how I'm doing	5	4	3	2	1
3. Admit my own mistakes	5	4	3	2	1
4. Treat all employees fairly	5	4	3	2	1
5. Am clear on where we're going and how we'll get there	5	4	3	2	1
6. Allow my core values to guide my decision making	5	4	3	2	1
7. Openly encourage different perspectives	5	4	3	2	1
8. Act with integrity and consistency in all my dealings	5	4	3	2	1
9. Never contribute to the "rumor mill"	5	4	3	2	1
10. Am a positive role model for my team	5	4	3	2	1

TOTAL SCORE _____

If you scored 40 or more, you have earned the trust of your team. If you scored between 30 and 39, you are well on your way to reaping the benefits of a high level of trust among your team but need to improve your understanding of the process. If you scored less than 30, this is an important development opportunity for you. Solicit guidance from a trusted colleague or mentor and look for ways to build trust among your team and with other key stakeholders.